



FLORIDA DEPARTMENT OF
EDUCATION
fldoe.org

↑↑↑INSPIRE THE FIRE WITHIN STUDENTS↓↓↓

Using Florida's Career Planning Resources



Heather Conley

Federal And State Initiatives
Division of Career and Adult Education
Florida Department of Education
heather.conley@fldoe.org



TODAY'S TOPICS

- Career Planning Process
 - Standards
 - Lesson Plans on ipdae.org
- FloridaShines Resources
- MyCareerShines powered by Kuder®
 - Who, what, why?
 - Assessments for self exploration
 - Occupational research
 - Popular Features
- Additional Career Planning Resources
 - Resources from FDOE
 - 50 Fastest Growing Occupations in Florida
 - Dept. of Economic Opportunity Resources



INSTITUTE FOR THE PROFESSIONAL
DEVELOPMENT OF ADULT EDUCATORS

MyCareerShines
powered by Kuder®



Career Planning Process



Career Planning Process

- **Five Stages of Career Planning/Development**
 - Self Assessment
 - Explore the Options
 - Set Goals
 - Develop a Plan of Action
 - Implement the Plan





Career Planning Process - 5 Steps





Action Steps to Employment Florida Statute 1004.93(8)

- In order to accelerate the employment of adult education students, students entering adult general education programs after July 1, 2013, must complete the following action-steps-to-employment activities before the completion of the first term.





Action Steps to Employment

Florida Statute 1004.93(8)

- (a) Identify employment opportunities using market-driven tools.
- (b) Create a personalized employment goal.
- (c) Conduct a personalized skill and knowledge inventory.
- (d) Compare the results of the personalized skill and knowledge inventory with the knowledge and skills needed to attain the personalized employment goal.
- (e) Upgrade skills and knowledge needed through adult general education programs and additional educational pursuits based on the personalized employment goal.



Action Steps to Employment Florida Statute 1004.93(8)

- The action-steps-to-employment activities may be developed through a blended approach with assistance provided to adult general education students by teachers, employment specialists, guidance counselors, business and industry representatives, and online resources.
- Students may be directed to online resources and provided information on financial literacy, student financial aid, industry certifications, and occupational services and a listing of job openings.



Career and Education Planning Standards

These standards are designed to be integrated into curriculum frameworks to assist students with career exploration and planning

CP. ABE.01	Develop skills to locate, evaluate, and interpret career information.
CP. ABE.02	Identify interests, skills, and personal preferences that influence career and education choices.
CP. ABE.03	Identify career cluster and related pathways that match career and education goals.
CP. ABE.04	Develop and manage a career and education plan.





Career Planning Lesson Plans

- Lesson plans for teachers
- Student worksheets
- Computer access enhances lessons
- Lesson plans are starting points, teachers should modify for their students needs
- Posted on IPDAE website: www.floridaipdae.org
- Topics include: Goal Setting and Decision Making, Transferable Skills, Career Clusters Interest Survey



<http://www.floridaipdae.org/index.cfm?fuseaction=resources.FICAPS&caid=C9E306E416974B6DE2BC8D50D2D1D8315BF9D6141999D5509C6E0FB8EE75DAEC>



Workplace Preparation Activities

(Workforce Innovation and Opportunity Act (WIOA), 2016, 34 CFR § 463.34)

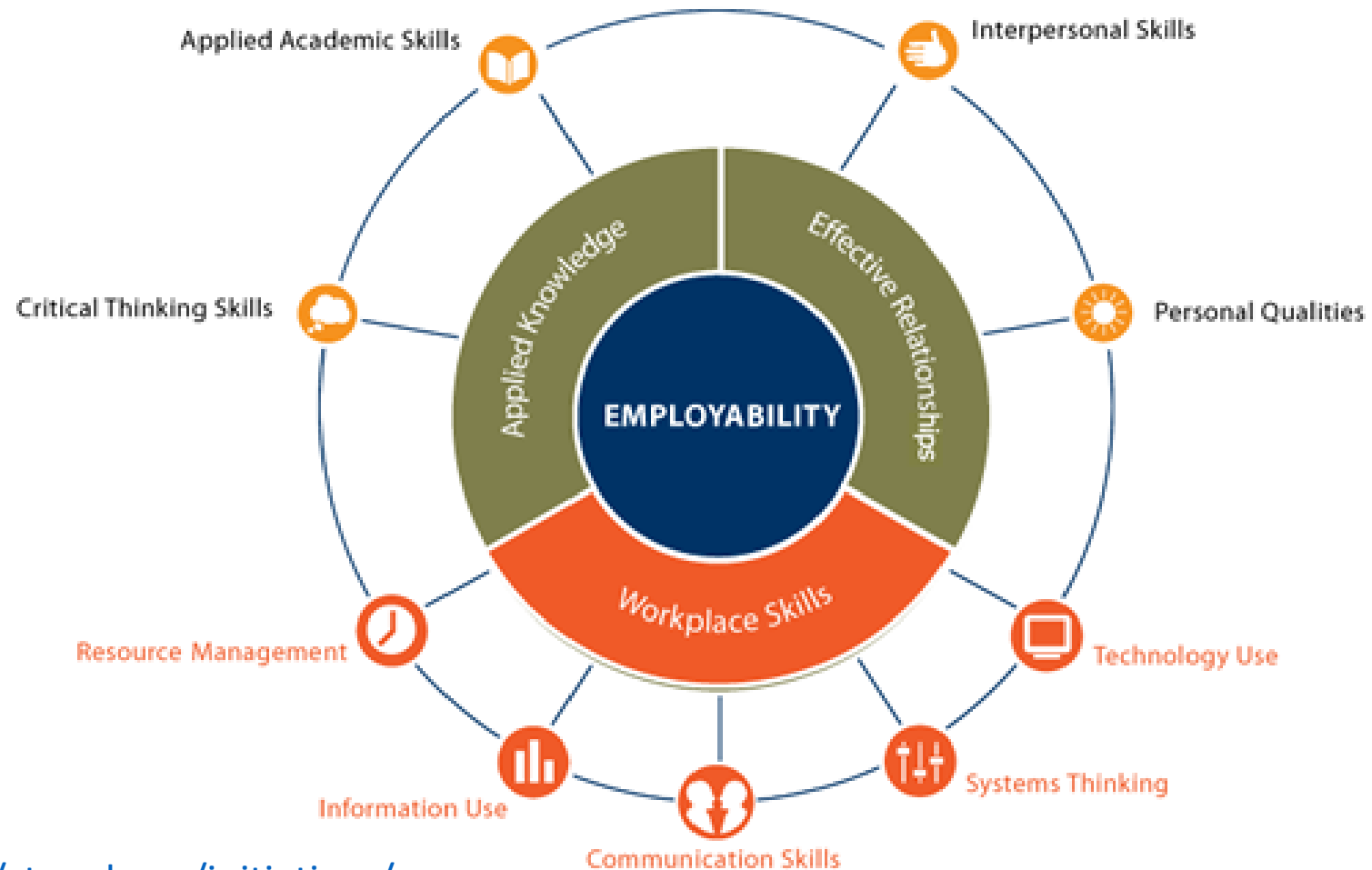
The following activities should be integrated into the classroom instruction:

Critical Thinking	Teamwork
Employment	Self-Management
Utilizing Resources	Using Information
Understanding Systems	





Employability Skills framework resource



[https://cte.ed.gov/initiatives/
employability-skills-framework](https://cte.ed.gov/initiatives/employability-skills-framework)



FloridaShines Resources

FloridaShines

Welcome to Florida's student
hub of innovative educational
services.

Specializing in bright
futures.



Go to College

How to Get into Colleges and
Universities in Florida



Succeed in College


Find Out How to Succeed in
College | Florida College
Success



Find a Career

What Career Should You Go
Into After Graduating from
College


Academic Success Worksheets



Note Taking Skills

Research shows that 99% of students take notes during lectures. But most students don't do it correctly. Did you know...

- ✓ Students typically only record less than 40 percent of the lecture's main ideas and content
- ✓ Less than half of students review their notes after they have written them
- ✓ Only a third of students edit their notes by adding, deleting, or organizing the material
- ✓ Some students never look at the notes again after they leave class



Developing Your Study Skills

1 COMPLETE THE ASSIGNED READINGS BEFORE CLASS

A lot of times your teacher will build his/her lecture off of the readings.

By completing the reading before you go to class, you will pick up important key terms and concepts and will have a better understanding of the topics when they are discussed in class.

2 FIND OUT EXACTLY WHAT THE TEST WILL COVER

Ask your instructor questions like:

- What material will the test cover?
- Which topics are most important?
- Will there be a test review?

3 FIND A GOOD PLACE TO STUDY

Assign yourself a specific place to study and set a regular time to study each day.


Make sure that your study place is comfortable and free from distractions.

4 CREATE YOUR OWN STUDY GUIDES

After each class and after you read each chapter in your textbook, write down three to five questions (per chapter) that you think your teacher may ask on the exam.

By the time your test rolls around, you will have a great study tool for preparing for your test.

Helpful Study Tips





Test Taking Strategies

Write down right away what you don't want to forget

When you first receive your exam, turn it over and jot down everything you want to

Screen the entire exam

Circle key words and strike through answers you want to eliminate.



Managing Your Time

Time management alone is not enough! Part of managing your time is managing your attention!

TIPS

When studying at home or school, try these tips to help you stay focused:

- Turn off your phone before you start a study session.
- Work offline whenever possible.
- Allow for two minutes to organize your work area.
- Have a plan for your study session.



Keep a Calendar or Planner

Create a Daily To-Do List

<https://www.floridashines.org/go-to-college/get-ready-for-college/standard-high-school-diploma>



MyCareerShines.org

Shared service funded by the
Florida Legislature to support the
citizens of Florida. It's all about
career awareness and readiness
for all Floridians.

Awareness.

Planning.

Direction.

Information.



MyCareerShines

powered by Kuder®



UNIVERSITY *of* WEST FLORIDA
INNOVATION INSTITUTE



FLORIDA DEPARTMENT OF
EDUCATION
fldoe.org



FLORIDA
VIRTUAL
CAMPUS



CareerSource
FLORIDA
Solutions that work for you



STATE
UNIVERSITY
SYSTEM
of FLORIDA
Board of Governors

578,970*

(Total Registered Users)

896,050*

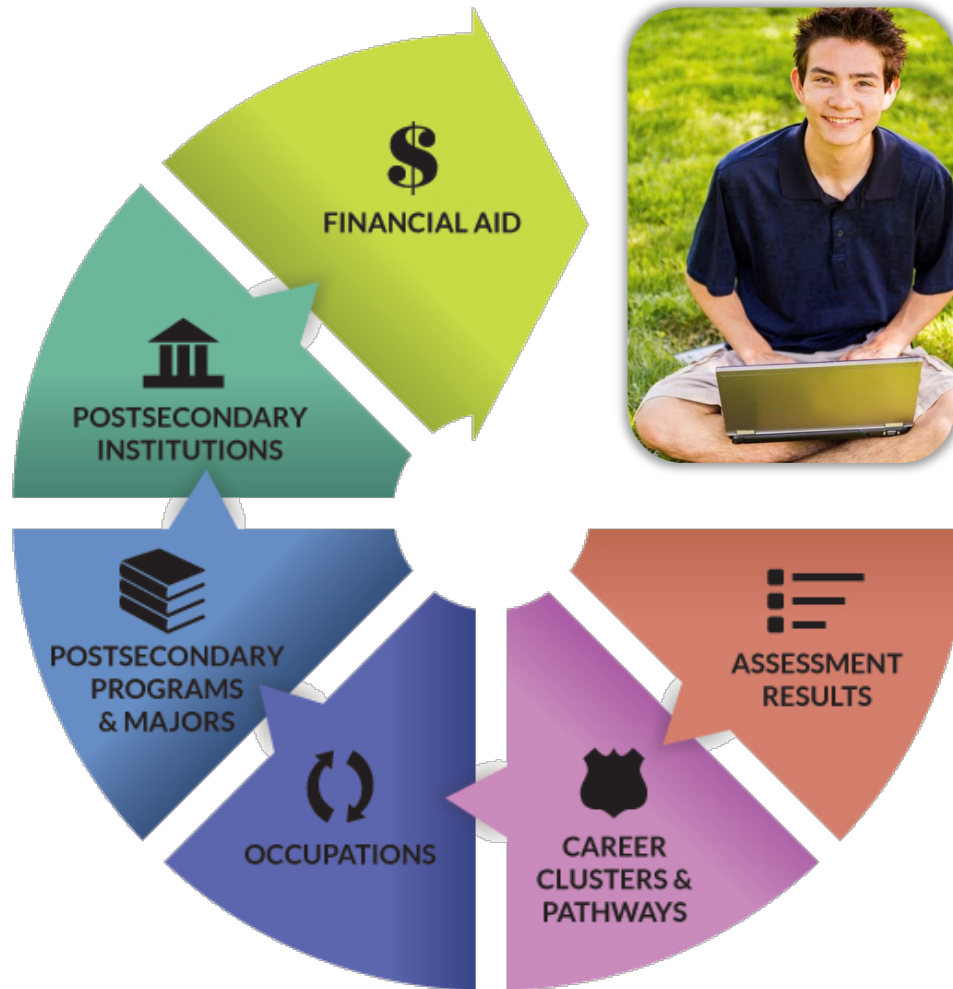
(Assessments Completed)

* as of August 1, 2018.



MyCareerShines

powered by Kuder®



Create Account
or Log in here:


www.mycareershines.org:

Home Get Help • About • Partners • Search Q

FloridaShines Go to College Succeed in College Find a Career


FIND A CAREER

MyCareerShines can help you land the career of your dreams. Learn about yourself. Explore careers. Make a plan for education. Prepare for work. It all starts here.




Plan Your Future

Our online tools make planning easy. Take an assessment. Make a plan for education. Explore jobs. Prepare for work.



Learn about Florida's Top Jobs

It's time to shine. Learn about the hot jobs in the Sunshine State.



Earn an Industry Certification

Prepare for a successful professional career by earning an industry certification.

Pursue a Profession in Healthcare

Cure illness. Keep people healthy. Make a medical breakthrough. Find your dream job in healthcare.

Enter the Field of Education

Prepare students of all ages for success in school and life after

Build a Career in Construction

Make Florida a great place to live, work and play. Learn more about

MAKE A PLAN


Register or log in to MyCareerShines free online education and career planning tools.

Middle & High School Students
[Register or Log In](#)

Parent Portal
(Middle and High School)
[Register or Log In](#)

College & Adult Students
[Register or Log In](#)

Job Seekers
[Register or Log In](#)


Going to college and earning a degree are



Molly Weasley

a worker exploring a change to
an entirely different occupation

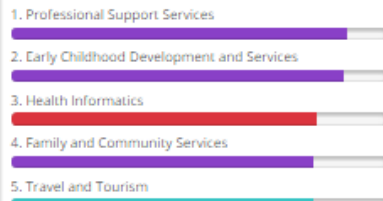
Welcome to MyCareerShines

MyCareerShines is an online education and career planning system that gives you the tools you need to build a foundation for lifelong career success. You will learn what your [interests](#), [skills](#) and [work values](#) are and how to apply them to a career plan for your future.

This website also helps you with real-world skills such as how to [write resumes](#) and [cover letters](#), how to [research employers](#), and how to [prepare for job interviews](#). You can even create an [electronic profile](#) that you may choose to share online with prospective colleges or employers.

Begin by Taking Assessments

Your assessment results will help us tailor your experience throughout the site.

Kuder Career Interests
Assessment®

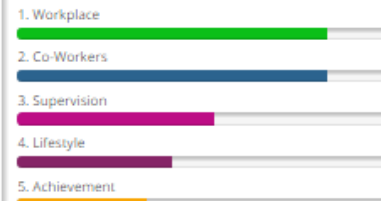
Completed 12/6/2017

Re-Take →

Kuder Skills Confidence
Assessment®

Completed 12/6/2017

Re-Take →

Super's Work Values Inventory-
revised

Completed 12/6/2017

Re-Take →

Review My Assessments

Assessment	Completed	
Super's Work Values Inventory-revised	12/6/2017	→
Kuder Skills Confidence Assessment®	12/6/2017	→
Kuder Career Interests Assessment®	12/6/2017	→

Recommended Links

Links	Recommended By
Florida Bright Futures Scholarship Program	University of West Florida Innovation Institute
FloridaShines: Pay for College	University of West Florida Innovation Institute

Home

Things to Do

Take an Assessment

Explore Occupations ▾

Plan for Education ▾

Plan for Work ▾

Find a Job ▾

My Portfolio Items

My Assessments ▾

My Job Search Tools ▾

My Favorites ▾

My Documents

My e-Profile

Comple

18%

My Nex

Take

Asses

Review

☐ Priori
occupatio☐ Find s☐ Find f☐ Write☐ Uploa☐ Write☐ Invite
reference☐ Devel☐ Brush
interview☐ Learn☐ Find a☐ Visit a
assistance



Molly Weasley

a worker exploring a change to an
entirely different occupation

Home

Things to Do

Take an Assessment

Explore Occupations ▾

Plan for Education ▾

Plan for Work ▾

Find a Job ▾

My Portfolio Items

My Assessments ▾

My Assessment Results

My External Assessment
Scores

My Job Search Tools ▾

My Favorites ▾

My Documents

My e-Profile

Home > My Assessments > Kuder Career Interests Assessment® Results

Kuder Career Interests Assessment® Results

The results below are based on your top five career pathways, as determined by your Kuder Career Interests Assessment®.

Assessment Results

Related Occupations

Sample Ed Plans

Related Majors

Person Matches

Date Completed 12/6/2017

Print Report

Top Career Pathways

1. Professional Support Services

Provide special services in school settings to help students with personal,
physical, and educational problems.

National Cluster: Education and Training

2. Early Childhood Development and Services

Take care of children and lead them in play and learning activities in schools,
childcare centers, libraries, or private homes.

National Cluster: Human Services

3. Health Informatics

Manage health-related information and facilities such as hospitals, health
centers, and nursing homes.

National Cluster: Health Science

4. Family and Community Services

Help others who face a variety of problems, including the homeless, those with
physical and mental problems, the aged and poor, and those who are without
a job.

National Cluster: Human Services

5. Travel and Tourism



Book flights, hotel reservations, cruises, and tours.

National Cluster: Hospitality and Tourism

Completed Tasks

18%

My Next Steps

☒ Take an interest asses☒ Assess your skills☒ Review your work valu☐ Prioritize your possible
occupational choices☐ Find schools☐ Find financial aid☐ Write or edit a resume☐ Upload important doc☐ Write a cover letter☐ Invite and record your
references☐ Develop a job network☐ Brush up on your job
interviewing skills☐ Learn how to find jobs☐ Find a Counselor☐ Visit a nearby career c
assistance☐ Consider web-based c
further education



Molly Weasley

a worker exploring a change to an
entirely different occupation

- Home
- Things to Do
- Take an Assessment
- Explore Occupations ▾
- Plan for Education ▾
- Plan for Work ▾
- Find a Job ▾
- My Portfolio Items
- My Assessments ▾
 - My Assessment Results
 - My External Assessment Scores
- My Job Search Tools ▾

[Home](#) > [My Assessments](#) > [Kuder Career Interests Assessment® Results](#)

Kuder Career Interests Assessment® Results

The results below are based on your top five career pathways, as determined by your Kuder Career Interests Assessment®.

Assessment Results

Related Occupations

Sample Ed Plans

Related Majors

Person Matches

+ Filter Options

Show 10 ▾ entries

☀ National Bright Outlook 🌿 National Green Economy ⬆ Florida State Demand

	Occupation	State Demand	
★	Medical Records and Health Information Technicians	⬆⬆	➔
★	Medical Secretaries ☀	⬆⬆	➔
★	Medical Transcriptionists		➔
★	Nannies ☀		➔
★	Tour Guides and Escorts		➔
★	Travel Agents		➔
★	Travel Guides		➔

Showing 1 - 7 of 7 entries



Molly Weasley

a worker exploring a change to an
entirely different occupation

Home

Things to Do

Take an Assessment

Explore Occupations ▾

Occupations Suggested by
Assessment ResultsOccupations Suggested by
National Career Clusters
and Pathways

Occupations by Title

Plan for Education ▾

Plan for Work ▾

Find a Job ▾

My Portfolio Items

My Assessments ▾

My Job Search Tools ▾

[Home](#) > [Explore Occupations](#) > [Occupations Suggested by Assessment Results](#)

Occupations Suggested by Assessment Results

View a list of occupations suggested by your interests, skills, and work values assessment results. This list could be very long so you may narrow the results using the filter options below. As you do so, only occupations fitting your selection will appear on the list.

+ Filter Options

Show 10 ▾ entries

National Bright Outlook National Green Economy Florida State Demand

	Occupation	Interests	Skills	Values	State Demand	
★	Social and Human Service Assistants	✓	✓	✓	↑	➔
★	Social and Community Service Managers	✓	✓		↑↑	➔
★	Audio-Visual and Multimedia Collections Specialists	✓	✓			➔
★	Child, Family, and School Social Workers	✓	✓			➔
★	Community Health Workers	✓	✓			➔
★	Directors, Religious Activities and Education	✓	✓			➔
★	Health Educators	✓	✓			➔
★	Interpreters and Translators	✓	✓			➔
★	Library Technicians	✓	✓			➔
★	Museum Technicians and Conservators	✓	✓			➔

Showing 1 - 10 of 28 entries



Molly Weasley

a worker exploring a change to an
entirely different occupation

Home

Things to Do

Take an Assessment

Explore Occupations ▾

Occupations Suggested by
Assessment ResultsOccupations Suggested by
National Career Clusters
and Pathways

Occupations by Title

Plan for Education ▾

Plan for Work ▾

Find a Job ▾

My Portfolio Items

My Assessments ▾

My Job Search Tools ▾

My Favorites ▾

My Documents

[Home](#) > [Explore Occupations](#) > [Occupation Description](#)

Child, Family, and School Social Workers ⚙️

★ Save to my favorite occupations

Print Occupation Details

⚙️ National Bright Outlook 🌱 National Green Economy ⬆️ Florida State Demand

Overview

Tasks &
ConditionsInterests, Skills
& Work ValuesEducation &
ExperienceSalary &
OutlookRelated
OccupationsAdditional
Information

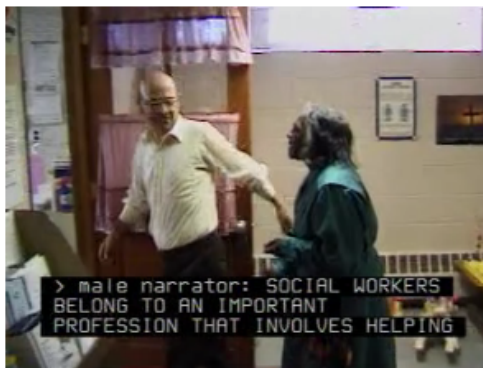
Community and Social Services

Provide social services and assistance to improve the social and psychological functioning of children and their families and to maximize the family well-being and the academic functioning of children. May assist parents, arrange adoptions, and find foster homes for abandoned or abused children. In schools, they address such problems as teenage pregnancy, misbehavior, and truancy. May also advise teachers.

- Provide social services to children and their families.
- Talk with children individually and with their families to determine problems and needs.
- Counsel individuals whose behavior, school progress, or mental health may be poor.
- Counsel parents with child rearing problems.
- Maintain case history reports and records.
- Provide follow-up care.

Quick Facts

National Annual Salary Range	\$27,500 To \$72,510
Entry-Level Education	Bachelor's degree
Number of Jobs in 2014	305,200
Expected Job Openings (2014 - 2024)	92,500
National Outlook (2014 - 2024)	6.2% increase



Completed T

18%

My Next Ste

✓ Take an in

✓ Assess you

✓ Review you

☐ Prioritize yo
occupational ch☐ Find school☐ Find financi☐ Write or ed☐ Upload imp☐ Write a cov☐ Invite and r
references☐ Develop a j☐ Brush up o
interviewing skil☐ Learn how t☐ Find a Cour☐ Visit a nearl
assistance☐ Consider w
further educat



Molly Weasley

a worker exploring a change to an entirely different occupation

[Home](#) > [Explore Occupations](#) > [Occupation Description](#)

Child, Family, and School Social Workers

Save to my favorite occupations

Print Occupation Details

National Bright Outlook National Green Economy Florida State Demand

Overview

Tasks & Conditions

Interests, Skills & Work Values

Education & Experience

Salary & Outlook

Related Occupations

Additional Information

State Selected

Florida

View By:

Yearly Salary

Hourly Salary

Yearly Salary	Statewide	Nationwide
10th Percentile	\$24,040	\$27,500
25th Percentile	\$30,850	\$33,590
Median	\$37,800	\$42,120
75th Percentile	\$48,080	\$55,400
90th Percentile	\$61,060	\$72,510

Workforce Region

Workforce Region 5 (Gadsden, Leon, and Wakulla Coun

Occupation Outlook	Region (2016-2024)	Statewide (2016-2024)	Nationwide 2014 - 2024
Number of Jobs	187	10,140	305,200
Expected Job Openings	48	3,148	92,500
Outlook	6.00 % increase	11.94 % increase	6.2% increase

The source for the Florida occupation projections is taken from the Employment Projections program, Florida Department of Economic



Molly Weasley

a worker exploring a change to an entirely different occupation

[Home](#) > [Plan for Education](#) > [Find Schools](#)

Find Schools

Each year the State of Florida publishes an [Economic Security Report](#) which contains information for students about recent graduates' first-year earnings including data for programs, institutions, and occupations and employment growth.

Meta-majors are eight groupings of similar academic majors that have similar core courses. The meta-major categories are (a) Arts, humanities, communication and design, (b) Business, (c) Education, (d) Health sciences, (e) Industry/manufacturing and construction, (f) Public Safety, (g) Science, technology, engineering, and mathematics, and (h) Social and behavioral sciences and human services. Students are encouraged to establish a major or meta-major as early on as possible in their academic career. Meta-majors allow a student to start in a program of study early, while also giving enough flexibility that if students change majors they are not losing credits, which delays time to degree; negatively impacts transfer; and costs students money. To find out more about meta-majors in the Florida College System, please visit [Meta-Majors Academic Pathways](#).

View a list of schools that meet your search criteria using the filter options below. As you do so, only schools fitting your selection will appear on the list.

Filter Options

Show entries

	School Name	City	State	Student Enrolled
	Academy for Five Element Acupuncture	Gainesville	FL	34
	Academy for Nursing and Health Occupations	West Palm Beach	FL	416
	Academy of Career Training	Kissimmee	FL	173
	Academy of Cosmetology	Merritt Island	FL	104
	Academy of Palm Beach	Lake Worth	FL	119



Molly Weasley

a worker exploring a change to an entirely different occupation

Search for Scholarships and Grants

View a list of scholarships and grants that meet your search criteria using the filter options below. As you do so, only scholarships and grants fitting your selection will appear on the list.

Filter Options

Gender:

Male

Female

Citizenship:

U.S. Citizen

Canadian Citizen

Other

Country

USA

Canada

State:

Florida

In High School?

Yes

No

GPA:

None select...

Race/Ethnicity:

None selected

Military Service, If Any:

None selected

Religious Affiliation, If Any:

Any

MORE OPTIONS

[Education Plans](#)

[Other Information](#)

Special Interests:

None selected

Disability, If Any:

None selected

Reset

Apply Filters

Show 10 entries

Scholarships and Grants	
★	#FortOnFleek Challenge Scholarship
★	\$1,000 Creative Video Challenge College Scholarship
★	\$1,000 Excellence in Online Education Scholarship
★	\$1,000 Lemberg Law Lemon Justice Scholarship
★	\$1,000 Plan for College Sweepstakes

Comp

18%

My Ne

✓ Tak

✓ Ass

✓ Rev

☐ Pri
occupat

☐ Fin

☐ Fin

☐ Wri

☐ Up

☐ Wri

☐ Invi

☐ Dev

☐ Bru
skills

☐ Lea

☐ Fin

☐ Visi
assista

☐ Cor
further

☐ Put

Job Related Tools and Features



Plan for Work



View a Sample Job Application

▶ Interview Process

Use Social Networking

Find Professional Associations



My Job Search Tools

My Resumes

My Cover Letters

My References



Find a Job



Find Job Openings

Research Employers



Molly Weasley

a worker exploring a change to an
entirely different occupation

- Home
- Things to Do
- Take an Assessment
- Explore Occupations ▾
- Plan for Education ▾
- Plan for Work ▾
- Find a Job ▾
- My Portfolio Items
- My Assessments ▾
- My Job Search Tools ▾
- ★ **My Favorites** ▾
 - My Favorite Work Values, Clusters and Pathways
 - ▶ **My Favorite Occupations**
 - My Favorite Schools
 - My Favorite Majors

[Home](#) > [My Favorites](#) > [My Favorite Occupations](#)

My Favorite Occupations

You have saved these occupations in your portfolio as favorites. Click on the occupation names to review the details of your favorite occupations.

To compare occupations, check the box for 2 or 3 occupations and click the compare button.

Show 10 ▾ entries

National Bright Outlook National Green Economy Florida State Demand

		Occupation Name	State Demand	
<input checked="" type="checkbox"/>	★	Child, Family, and School Social Workers		↑ ↓
<input type="checkbox"/>	★	Social Workers, All Other		↑ ↓
<input checked="" type="checkbox"/>	★	Social and Human Service Assistants		↑ ↓
<input type="checkbox"/>	★	Preschool Teachers, Except Special Education		↑ ↓
<input type="checkbox"/>	★	Travel Agents		↑ ↓
<input checked="" type="checkbox"/>	★	Tour Guides and Escorts		↑ ↓
<input type="checkbox"/>	★	Nannies		↑ ↓
<input type="checkbox"/>	★	Medical Records and Health Information Technicians		↑ ↓

Showing 1 - 8 of 8 entries

My Favorite Military Occupations

You have saved these military occupations in your portfolio as favorites. Click on the occupation names to review the details of your favorite military occupations.

Compare



Molly Weasley

a worker exploring a change to an entirely different occupation

- Home
- Things to Do
- Take an Assessment
- Explore Occupations
- Plan for Education
- Plan for Work
- Find a Job
- My Portfolio Items
- My Assessments
- My Job Search Tools
- My Favorites
 - My Favorite Work Values, Clusters and Pathways
 - My Favorite Occupations
 - My Favorite Schools
 - My Favorite Majors
 - My Favorite Person Matches
 - My Financial Aid Sources
 - My Notes

Home > My Favorites > Compare Favorite Occupations

Compare Favorite Occupations

Print

National Bright Outlook National Green Economy Florida State Demand

	Child, Family, and School Social Workers	Social and Human Service Assistants	Tour Guides and Escorts
Description	Provide social services and assistance to improve the social and psychological functioning of children and their families and to maximize the family well-being and the academic functioning of children. May assist parents, arrange adoptions, and find foster homes for abandoned or abused children. In schools, they address such problems as teenage pregnancy, misbehavior, and truancy. May also advise teachers.	Assist in providing client services in a wide variety of fields, such as psychology, rehabilitation, or social work, including support for families. May assist clients in identifying and obtaining available benefits and social and community services. May assist social workers with developing, organizing, and conducting programs to prevent and resolve problems relevant to substance abuse, human relationships, rehabilitation, or dependent care.	Escort individuals or groups on sightseeing tours or through places of interest, such as industrial establishments, public buildings, and art galleries.
State Salary	\$37,800.00	\$28,920.00	\$24,110.00
College Majors	Homeland Security, Law Enforcement, Firefighting and Related Protective Services	Family and Consumer Sciences/Human Sciences	N/A
Typical Education	Bachelor's degree	High school diploma or equivalent	High school diploma or equivalent
National Employment Outlook	6.2% increase Competition for social worker jobs is expected in cities, where demand for services often is highest and training programs for social workers are prevalent. However, opportunities should be good in rural areas, which often	11.4% increase Job opportunities for social and human service assistants are expected to be excellent, particularly for applicants with appropriate postsecondary education. The number of social and human service assistants is	5.1% increase No job outlook details available for
	+ More Info	+ More Info	+ More Info
State Demand			



Molly Weasley

a worker exploring a change to an
entirely different occupation

[Home](#) > [My e-Profile](#)

My e-Profile

User-entered content will be displayed in the language in which it was entered. All other content will be displayed in English.

e-Profile Name:

my-e-profile

e-Profile URL:

<http://mycareershines.kuder.com/doeweasley/my-e-profile>[Unpublish](#)[Preview](#)

Header Section

Color Scheme

Choose a color scheme for your e-Profile from the options below.

☐ Turquoise☐ Purple☒ Red☐ Blue

Social Media

Choose which social media options to include, if any, below and enter your social media URL in the spaces provided. Select a social media option to add your URL.

☐

Twitter

Twitter URL:

Twitter URL

☐

LinkedIn

LinkedIn URL:

LinkedIn URL

☐

Dribbble

Dribbble URL:

Dribbble URL

☐

Flickr

Flickr URL:

flickr URL

☐

Behance

Behance URL:

☐

Tumblr

Tumblr URL:

☐

Vimeo

Vimeo URL:

☐

YouTube

YouTube URL:

[Home](#)[Things to Do](#)[Take an Assessment](#)[Explore Occupations](#) ▾[Plan for Education](#) ▾[Plan for Work](#) ▾[Find a Job](#) ▾[My Portfolio Items](#)[My Assessments](#) ▾[My Job Search Tools](#) ▾[My Favorites](#) ▾[My Documents](#)[My e-Profile](#)

Molly Weasley



Customize color and
content of e-Profile



About Me

My Contact Information

My Location: Tallahassee, FL

My Email Address: heather.conley@fldoe.org

My Favorites

My Favorite Occupations:

Child, Family, and School Social Workers; Social Workers, All Other; Social and Human Service Assistants; Preschool Teachers, Except Special Education; Travel Agents

My Favorite Schools:

Tallahassee Community College; University of South Florida-Main Campus; Hillsborough Community College; Florida State University; Chipola College

My Favorite Majors:

Health Occupations Teacher Education; Early Childhood Education and Teaching; Children and Youth Library Services; Student Counseling and Personnel Services; Other; Counselor Education/School Counseling and Guidance Services ;

My Top Career Pathways based on the Kuder Career Interests Assessment®

1. Professional Support Services
2. Early Childhood Development and Services
3. Health Informatics
4. Family and Community Services
5. Travel and Tourism

My Top Career Pathways based on the Kuder Skills Confidence Assessment®

1. Professional Support Services
2. Family and Community Services
3. Teaching and Training
4. Early Childhood Development and Services
5. Counseling and Mental Health Services



My Resume



My References

Albus Dumbledore
Headmaster of Hogwarts

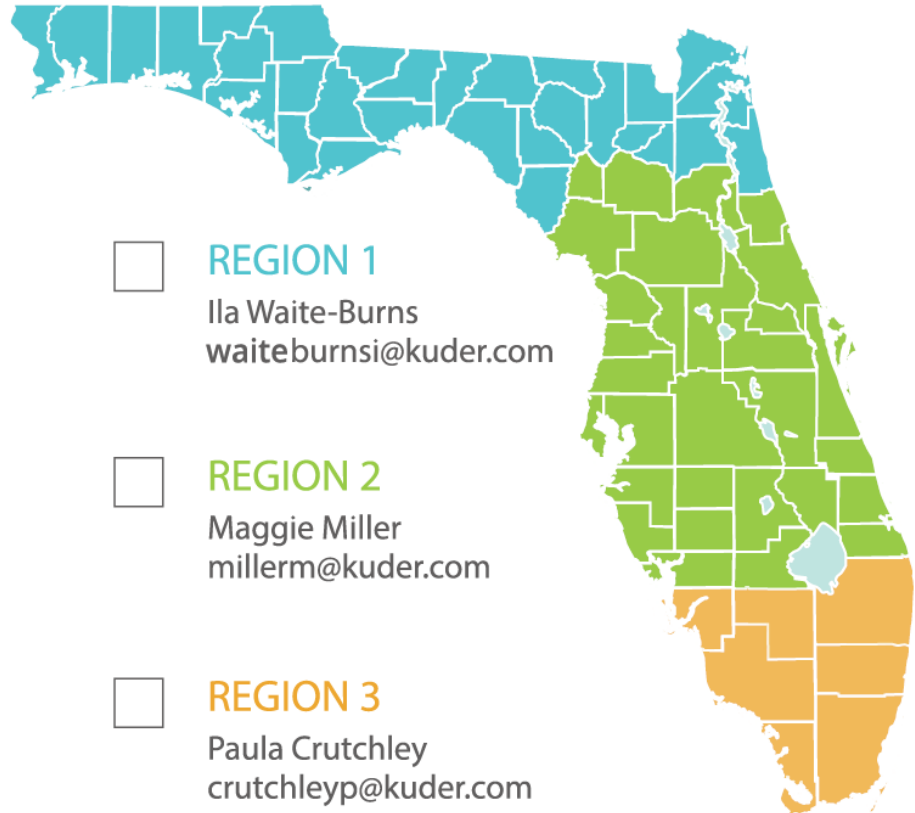
Minerva McGonagall
Professor of Transfiguration

Remus Lupin
Professor of Defense Against the Dark Arts

Kingsley Shacklebolt
Head Auror Ministry of Magic



Want Training? Find a trainer near you.



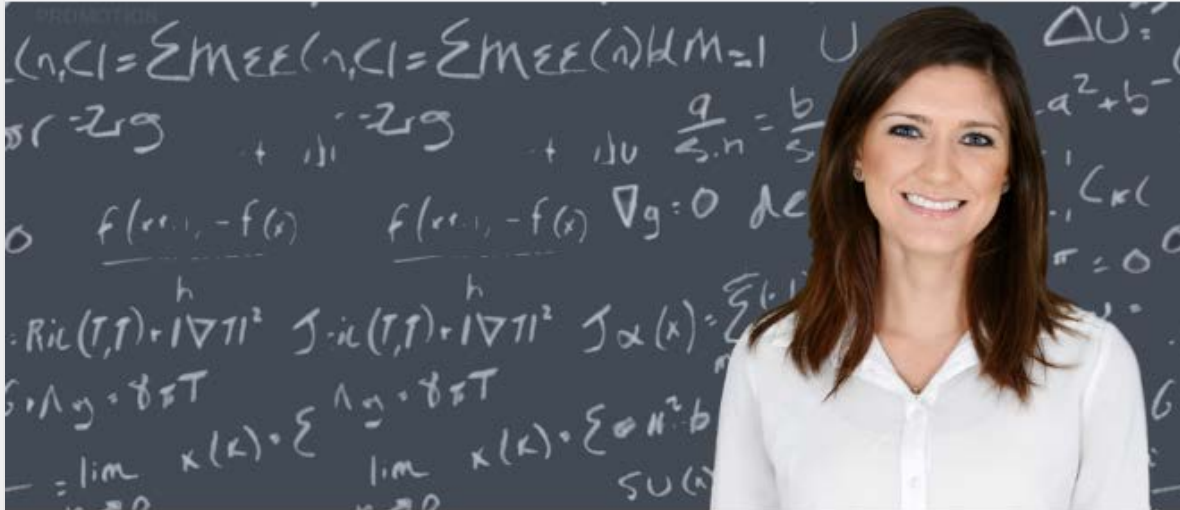
Need Help with MyCareerShines?

★ Contact: clientengagement@kuder.com

or call (877) 999-6227

M-F 8:00 a.m. – 7:00 p.m. EST





**TOTAL STUDENT
USERS**



560,000 Users & Growing ...

HELLO, MYCAREERSHINES PARTNERS!

Find the information and tools to help Floridians of all ages find a career, plan for education and land their dream job.

Welcome to the Partner Connection

More than 500,000 students and job seekers are using MyCareerShines, Florida's comprehensive education and career planning system, to plan their future. The MyCareerShines Partner Connection provides information and tools to help school counselors and professional career counselors support the planning process.

MyCareerShines Report Card

MyCareerShines provides a monthly snapshot of performance and



Partner Connection

is for:

Counselors
Teachers
Administrators

Find Digital Resources:

Logos
Posters
Flyers
Website Copy
Email Copy
FAQs
Training Videos

<https://www.floridashines.org/web/mycareershines-partners>

New Flyer for Adult students!

new



**Career-focused
education begins here!**

MyCareerShines offers you free career planning.

MyCareerShines helps you learn about yourself and discover career options and opportunities for your future. Access information, tools and tips to help you plan and achieve your education and career goals. All in one place. All for free.

- Explore hundreds of careers
- Find careers that match your interests
- Design a plan to reach your goals
- Create résumés and cover letters...and much more!

VISIT **MyCareerShines.org** TODAY

Everything you need to start planning your future.

Begin Fast-Tracking Your Future Now

Learn About You

The best kind of career is one you'll love doing every day.

MyCareerShines has interactive, easy-to-use assessments that you can take to determine your interests, skills, and work values. MyCareerShines then shows you a detailed list of careers that fit you best, based on your answers. It's a great way to uncover your hidden talents.

Explore Occupations

Already have a particular career in mind? Thinking of changing fields?

MyCareerShines has the answers. You'll learn about hundreds of possible careers, and the skills and education you'll need in order to get hired. You can also research and compare salaries, industry needs, and careers, and more.

Further Educational Opportunities

Furthering your education has a tremendous impact on your opportunities and salary.

MyCareerShines has more than 7,000 schools for you to research and compare colleges, universities, and technical schools; learn what degrees they offer, the cost to attend, and available scholarships, and much more. All in one place.

Move Up, or Even Change Careers

You have the skills and experience, so what comes next?

Whether you're trying for a promotion or thinking about changing careers altogether, MyCareerShines has you covered. MyCareerShines teaches you the best techniques for conducting an effective job search, how to complete an employment application, tips for preparing and presenting your résumé, and how to stand out during an interview so you can land that promotion or new career you've always wanted!

Use English or Spanish

All MyCareerShines tools – the self-assessments, career exploration, educational information, job searching advice, and more – are available in both English and Spanish.

Take MyCareerShines With You

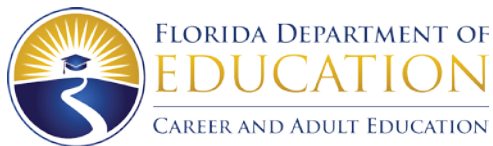
Create your free MyCareerShines account and it's yours for life.

Everyone knows that learning and a career are lifelong pursuits. MyCareerShines will remain with you along the way. You can take and re-take your self-assessments as often as you like. Continue to learn about new and exciting careers. Regularly update your e-Profile to ensure your résumés, cover letters, and references are ready to share. And

<https://www.floridashines.org/web/mycareershines-partners/marketing>



Additional Resources



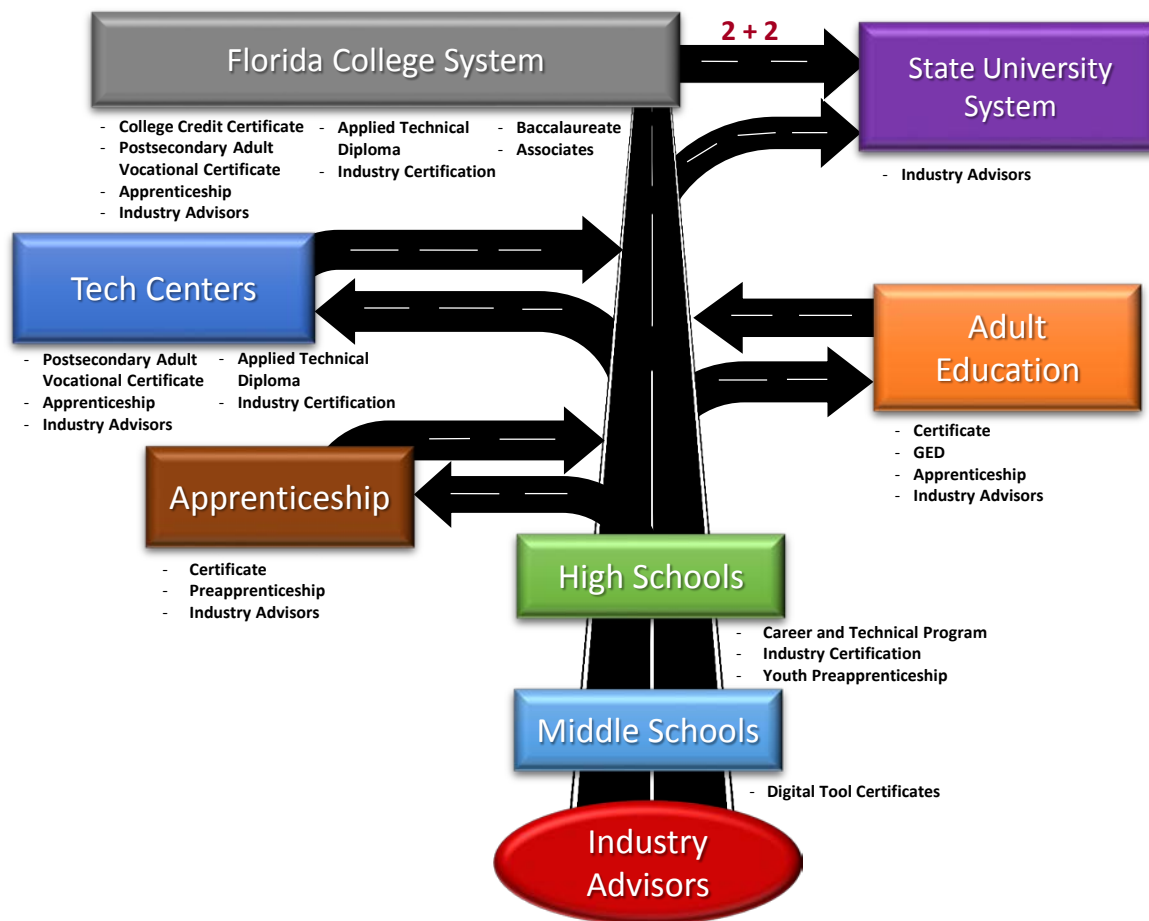
<http://www.fldoe.org/academics/career-adult-edu/>



<http://www.floridajobs.org/labor-market-information/labor-market-information-data-releases/latest-statistics>



Workforce Education System – Pathway to a Career





New Career Cluster icons for our state



Agriculture, Food
& Natural Resources

Agriculture



Architecture & Construction

Architecture



Arts, A/V Technology
& Communication

Arts



Business, Management
& Administration

Business



Education & Training

Education



Energy

Energy



Engineering & Technology
Education

Engineering



Finance

Finance



Government &
Public Administration

Government



Health Science

Health Science



Hospitality & Tourism

Hospitality



Human Services

Human Services



Information Technology

**Information
Technology**



Law, Public Safety & Security

Law



Manufacturing

Manufacturing



Marketing, Sales & Service

Marketing



Transportation, Distribution
& Logistics

Transportation



New Career Cluster Infographic factsheets!



Human Services

The Human Services career cluster is divided into three pathways: counseling and mental health services; family and community services; and consumer services. Hundreds of human services programs prepare high school and postsecondary students for rewarding careers in this diverse cluster.



Finance

The Finance Career Cluster programs prepare students for careers in financial and investment planning, banking, insurance and business financial management. Finance career opportunities are available in every sector of the economy and require organizational, time management, customer service and communication skills.



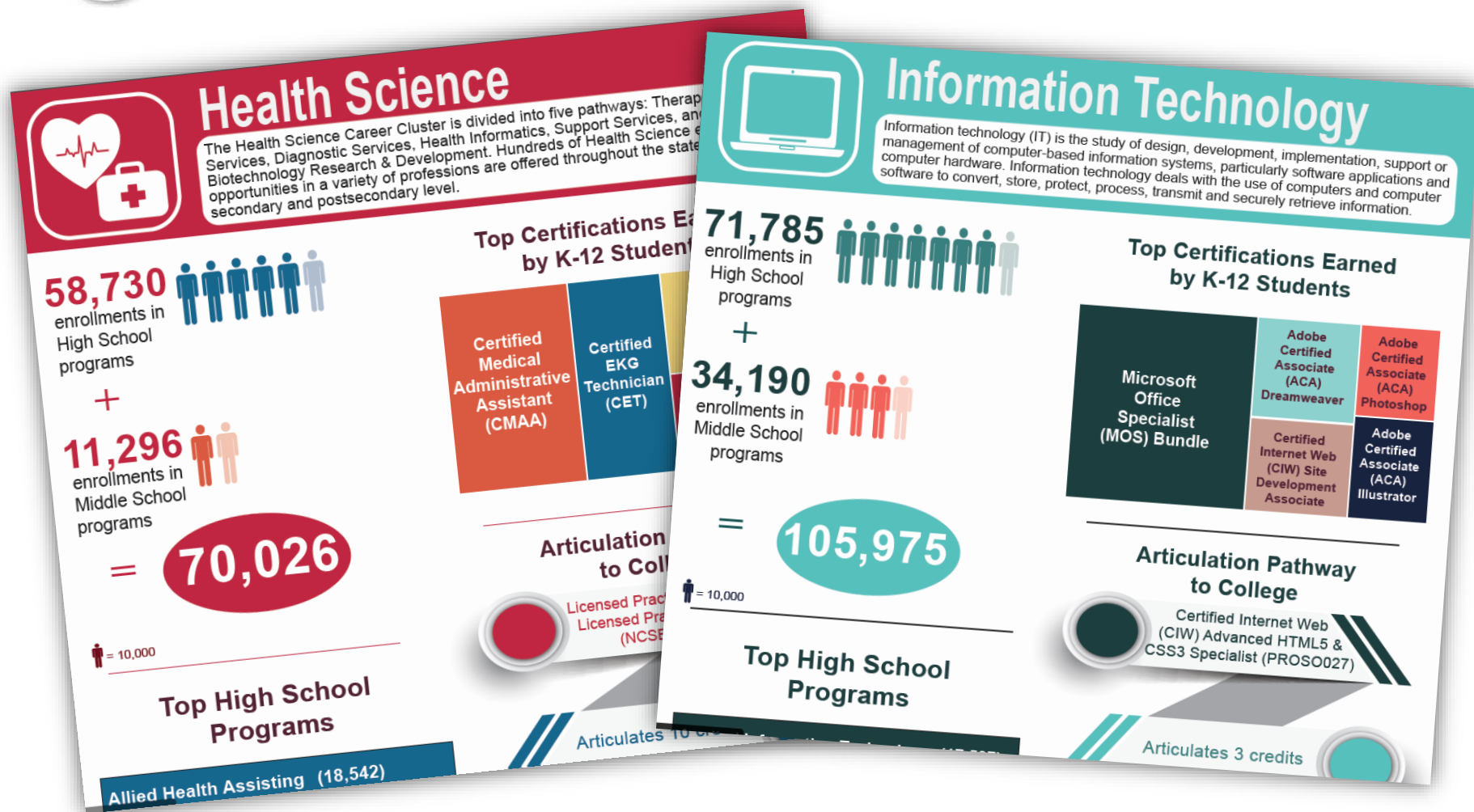
Architecture & Construction

The Architecture and Construction Career Cluster prepares students for careers in designing, planning, managing, building and maintaining the built environment. Examples of careers include drafters, electricians, construction managers and plumbers.

<http://www.fldoe.org/academics/career-adult-edu/career-tech-edu/>



New Career Cluster Infographic factsheets!



<http://www.fldoe.org/academics/career-adult-edu/career-tech-edu/>

50 Fastest-Growing Occupation Projections in Florida

Includes openings due to growth and replacement needs. This table includes occupations with a minimum of 4,000 jobs in 2017. Wages for teaching occupations were calculated using a 40-hour work week for 9½ months per year.

Handout

2017

Occupation Title		Employment		2017 - 2025			Median	Recommended Education Level
		Current	Projection	Growth	Percent Growth	Total Job Openings	Hourly Wage (\$)	
		2017	2025					
1	Nurse Practitioners	9,504	12,801	3,297	34.7	5,062	46.25	Master's or Higher Degree
2	Physician Assistants	5,631	7,512	1,881	33.4	2,869	48.62	Bachelor's Degree
3	Physical Therapist Assistants	5,482	7,208	1,726	31.5	2,974	30.60	Associate Degree
4	Home Health Aides	27,494	35,955	8,461	30.8	13,348	11.21	Postsecondary Vocational
5	Operations Research Analysts	6,634	8,368	1,734	26.1	2,624	29.51	Master's or Higher Degree
6	Diagnostic Medical Sonographers	5,723	7,205	1,482	25.9	2,309	30.40	Postsecondary Vocational
7	Web Developers	9,752	12,248	2,496	25.6	3,465	28.26	Postsecondary Vocational
8	Physical Therapists	13,533	16,975	3,442	25.4	6,266	42.00	Master's or Higher Degree
9	Brickmasons and Blockmasons	6,688	8,349	1,661	24.8	2,125	17.43	Postsecondary Vocational
10	Medical Assistants	53,577	66,676	13,099	24.5	21,883	15.06	Postsecondary Vocational
11	Personal Care Aides	27,420	34,097	6,677	24.4	8,358	10.54	Postsecondary Vocational
12	Personal Financial Advisors	15,130	18,622	3,492	23.1	6,505	49.20	Bachelor's Degree
13	Market Research Analysts and Marketing Specialists	29,609	36,279	6,670	22.5	9,405	28.53	Bachelor's Degree
14	Taxi Drivers and Chauffeurs	14,686	17,948	3,262	22.2	5,423	11.23	Less than High School
15	Occupational Therapists	6,495	7,927	1,432	22.1	2,367	41.73	Master's or Higher Degree
16	Computer Systems Analysts	19,586	23,811	4,225	21.6	6,172	39.24	Associate Degree
17	Veterinary Technologists and Technicians	9,485	11,528	2,043	21.5	2,762	15.21	Associate Degree
18	Opticians, Dispensing	5,290	6,425	1,135	21.5	2,238	18.01	Associate Degree
19	Health Specialties Teachers, Postsecondary	10,991	13,341	2,350	21.4	3,873	57.42	Master's or Higher Degree
20	Clinical, Counseling, and School Psychologists	4,053	4,908	855	21.1	1,536	33.99	Master's or Higher Degree
21	Cardiovascular Technologists and Technicians	4,671	5,648	977	20.9	1,652	25.05	Postsecondary Vocational
22	Industrial Machinery Mechanics	13,459	16,264	2,805	20.8	5,537	23.39	Postsecondary Vocational
23	Phlebotomists	8,065	9,737	1,672	20.7	2,994	14.59	Postsecondary Vocational
24	Speech-Language Pathologists	7,923	9,551	1,628	20.6	3,195	37.98	Master's or Higher Degree
25	Nonfarm Animal Caretakers	15,670	18,829	3,159	20.2	5,660	10.78	Less than High School

Source: Florida Department of Economic Opportunity:

Go to the Employment Projections page (www.floridajobs.org/lmsc/ep). Under "Employment Projections Data" select either Statewide or your Workforce Region and then Open the file that downloads. When the spreadsheet opens, choose the **Occf** worksheet at the bottom of the page. If you do not see the worksheets list, you may need to maximize the webpage.

2017

Occupation Title	Employment		2017 - 2025			Median Hourly Wage (\$)	Recommended Education Level
	Current	Projection	Growth	Percent	Total Job		
	2017	2025		Growth	Openings		
26 Healthcare Social Workers	6,989	8,397	1,408	20.2	2,743	23.75	Master's or Higher Degree
27 Information Security Analysts	4,989	5,987	998	20.0	1,494	39.72	Postsecondary Vocational
28 Massage Therapists	15,908	19,086	3,178	20.0	4,066	19.05	Postsecondary Vocational
29 Cement Masons and Concrete Finishers	12,333	14,779	2,446	19.8	3,666	16.17	Postsecondary Vocational
30 Medical and Clinical Laboratory Technicians	7,515	8,996	1,481	19.7	2,924	17.36	Associate Degree
31 Software Developers, Applications	35,812	42,772	6,960	19.4	10,917	41.79	Associate Degree
32 Cooks, Restaurant	105,686	125,554	19,868	18.8	42,342	12.55	Postsecondary Vocational
33 Mental Health Counselors	4,546	5,399	853	18.8	1,605	21.08	Master's or Higher Degree
34 Emergency Medical Technicians and Paramedics	11,033	13,100	2,067	18.7	3,469	14.76	Associate Degree
35 Licensed Practical and Licensed Vocational Nurses	46,923	55,706	8,783	18.7	19,421	20.94	Postsecondary Vocational
36 Parking Lot Attendants	17,902	21,232	3,330	18.6	11,506	9.53	Less than High School
37 Medical Secretaries	21,968	26,020	4,052	18.5	5,906	15.01	Postsecondary Vocational
38 Substance Abuse and Behavioral Disorder Counselors	4,961	5,875	914	18.4	1,734	21.25	Bachelor's Degree
39 Dentists, General	7,892	9,336	1,444	18.3	2,678	67.94	Master's or Higher Degree
40 Roofers	21,402	25,315	3,913	18.3	6,527	15.70	Postsecondary Vocational
41 Dental Hygienists	11,456	13,550	2,094	18.3	3,538	31.86	Associate Degree
42 Dental Assistants	18,622	22,019	3,397	18.2	7,059	18.17	Postsecondary Vocational
43 Nursing Assistants	96,804	114,430	17,626	18.2	34,834	12.15	Postsecondary Vocational
44 Billing and Posting Clerks	34,975	41,318	6,343	18.1	12,040	16.75	High School Diploma
45 Food Servers, Nonrestaurant	14,289	16,870	2,581	18.1	5,361	9.79	Less than High School
46 Computer and Information Systems Managers	12,257	14,470	2,213	18.1	3,293	62.89	Bachelor's Degree
47 Medical and Health Services Managers	13,475	15,820	2,345	17.4	5,023	51.14	Bachelor's Degree
48 Management Analysts	56,545	66,380	9,835	17.4	15,868	33.12	Bachelor's Degree
49 Construction Laborers	83,289	97,474	14,185	17.0	27,429	13.73	Less than High School
50 Self-Enrichment Education Teachers	18,087	21,156	3,069	17.0	5,771	15.42	Postsecondary Vocational

Less than High School	5	High School Diploma	1
Postsecondary Vocational	19	Associate Degree	8
Bachelor's Degree	7	Master's or Higher Degree	10

<https://www.floridashines.org/find-a-career/learn-about-floridas-top-jobs>

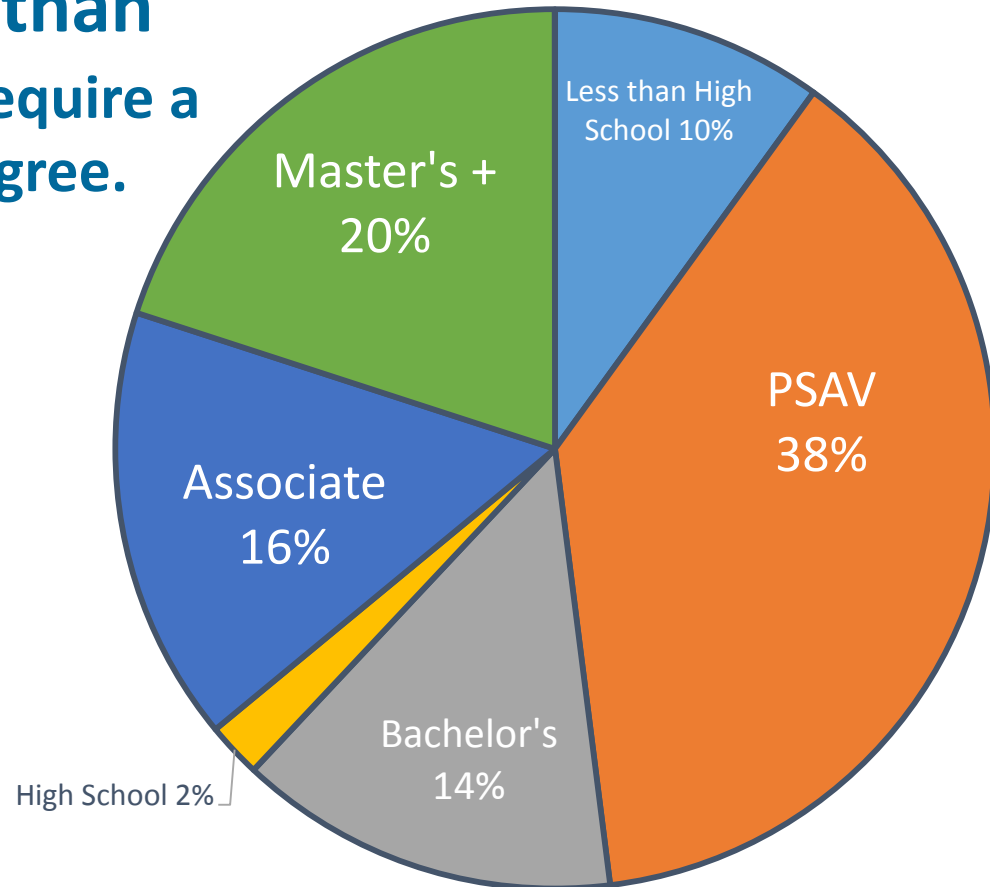


Florida's Fastest Growing Occupations

- Out of Florida's 50 fastest-growing occupations, **less than one-quarter** require a 4-year college degree.



- 54%** of these occupations require a **career certificate (post-secondary adult vocational→PSAV)** or an **associate degree**.





Employment Projections

Home > Labor Market Information > Data Center > Statistics & Programs > Employment Projections

FASTEST-GROWING OCCUPATIONS

Workforce Development Area 5 - Gadsden, Leon, and Wakulla Counties

Separations Method

Rank	Occupation		Employment		2017 - 2025			2017
	Code	Title	2017	2025	Growth	Percent Growth	Total Job Openings*	Median Hourly Wage (\$)**
1	312021	Physical Therapist Assistants	161	213	52	32.3	213	31.51
2	291171	Nurse Practitioners	155	204	49	31.6	118	44.20
3	292031	Cardiovascular Technologists and Technicians	125	156	31	24.8	88	13.33
4	319092	Medical Assistants	530	644	114	21.5	632	14.12
5	291123	Physical Therapists	250	302	52	20.8	146	44.22
6	319097	Phlebotomists	230	277	47	20.4	250	14.41
7	131161	Market Research Analysts and Marketing Specialists	590	707	117	19.8	602	27.49
8	291122	Occupational Therapists	147	176	29	19.7	93	43.99
9	193031	Clinical, Counseling, and School Psychologists	148	177	29	19.6	124	27.97
10	353011	Bartenders	914	1,090	176	19.3	1,416	9.64
11	291127	Speech-Language Pathologists	206	244	38	18.5	127	41.16
12	251071	Health Specialties Teachers, Postsecondary	576	679	103	17.9	496	53.90
13	151134	Web Developers	214	252	38	17.8	172	23.59
14	151132	Software Developers, Applications	802	944	142	17.7	570	39.31
15	253021	Self-Enrichment Education Teachers	347	408	61	17.6	383	10.54
16	311014	Nursing Assistants	1,312	1,541	229	17.5	1,555	11.17
17	151121	Computer Systems Analysts	677	795	118	17.4	481	35.40
18	292071	Medical Records and Health Information Technicians	218	256	38	17.4	141	14.82
19	211022	Healthcare Social Workers	128	150	22	17.2	130	21.84
20	151133	Software Developers, Systems Software	234	274	40	17.1	164	40.25
21	291126	Respiratory Therapists	137	160	23	16.8	79	27.14
22	499041	Industrial Machinery Mechanics	209	244	35	16.8	188	21.96

Build your own list
with specific Workforce
Region data





Free Materials available to order from Dept. of Economic Opportunity (DEO)

WAGE CONVERSIONS



HOUR	WEEK*	MONTH	YEAR
\$8.25**	\$330	\$1,427	\$17,160
\$8.50	\$340	\$1,473	\$17,680
\$9.00	\$360	\$1,560	\$18,720
\$9.50	\$380	\$1,647	\$19,760
\$10.00	\$400	\$1,733	\$20,800
\$10.50	\$420	\$1,820	\$21,840
\$11.00	\$440	\$1,907	\$22,880
\$11.50	\$460	\$1,993	\$23,920
\$12.00	\$480	\$2,080	\$24,960
\$12.50	\$500	\$2,167	\$26,000
\$13.00	\$520	\$2,253	\$27,040

EDUCATION

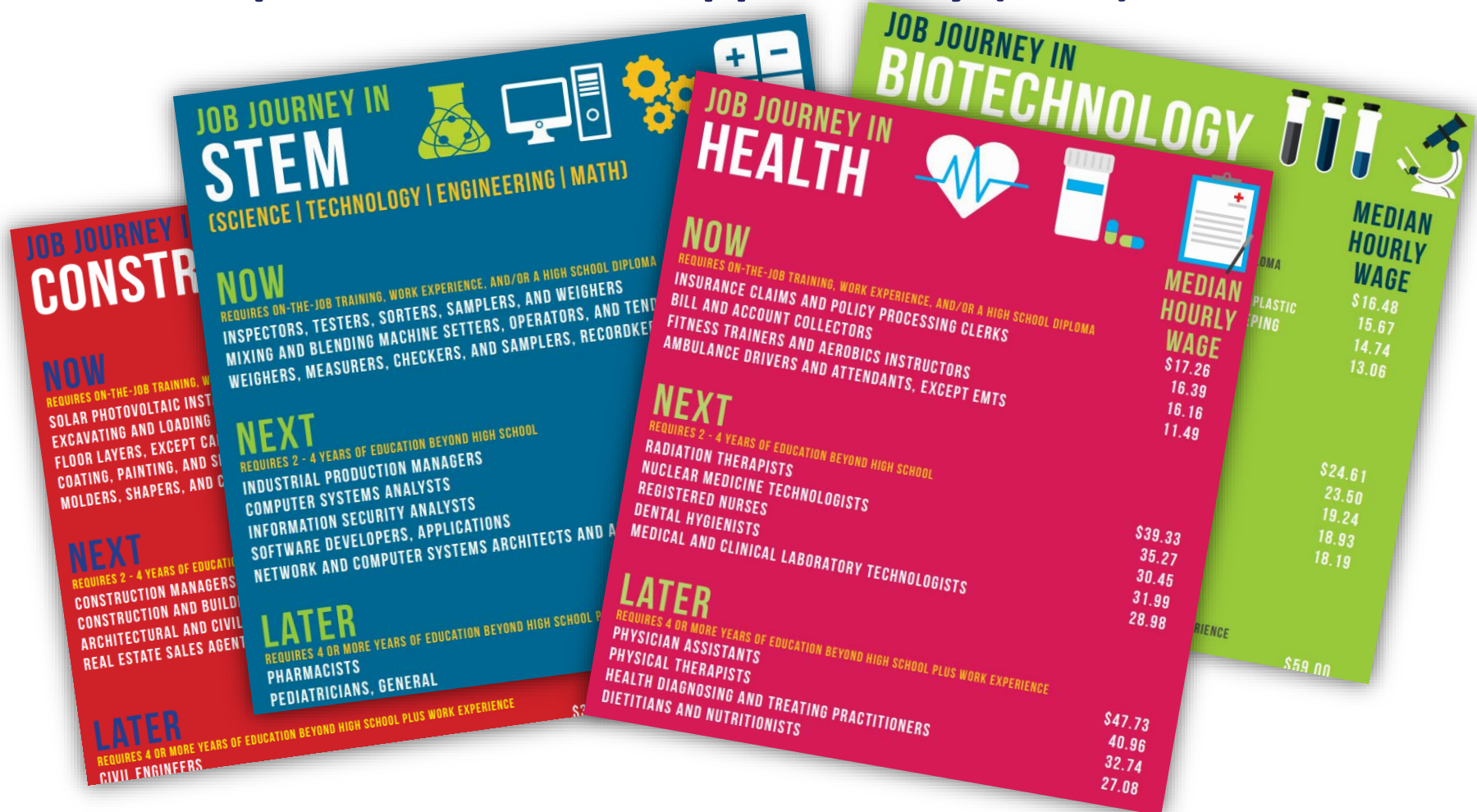
Teachers tend to be patient, inspire others, communicate well, and enjoy helping others learn. If this sounds like you, then a career in teaching may be right for you.



<http://www.floridajobs.org/labor-market-information/publications-and-reports/labor-market-information-publications-and-order-form>



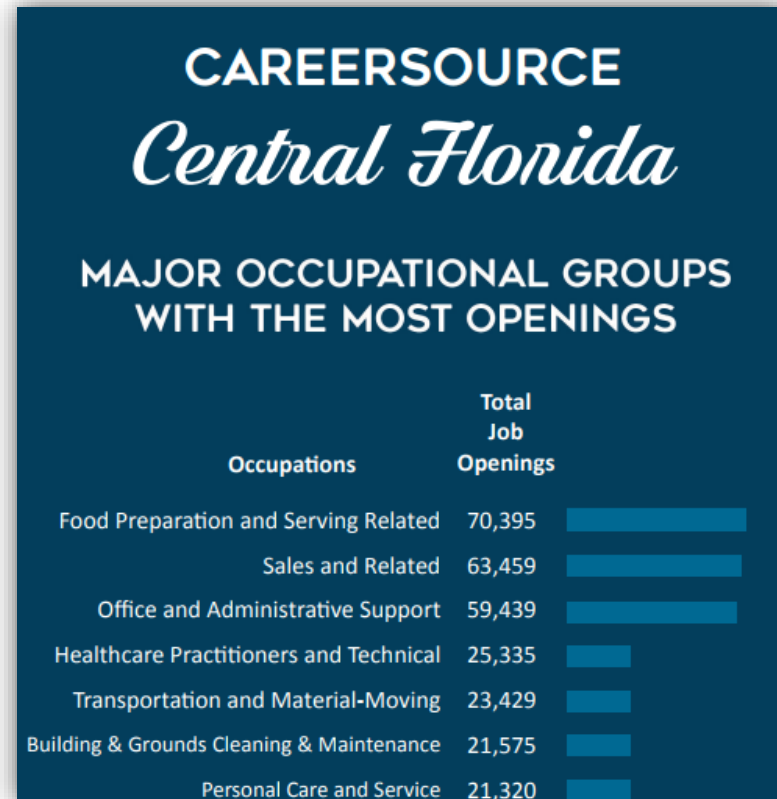
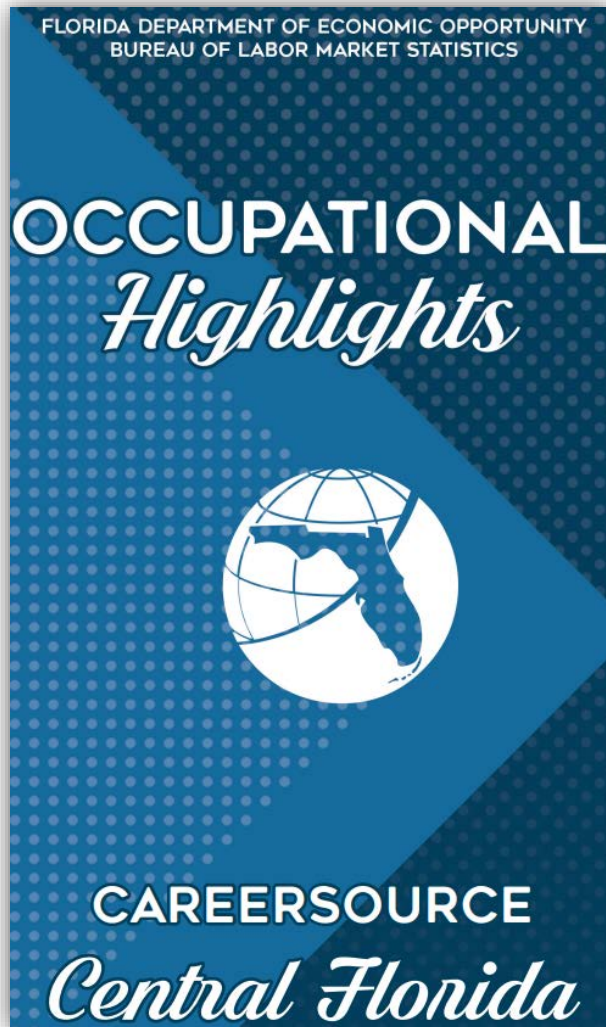
More Free Materials available to order from Dept. of Economic Opportunity (DEO): **Posters!**



<http://www.floridajobs.org/labor-market-information/publications-and-reports/labor-market-information-publications-and-order-form>



Another **Free** Material available to order from Dept. of Economic Opportunity (DEO): **specific to your region!**



<http://www.floridajobs.org/labor-market-information/publications-and-reports/labor-market-information-publications-and-order-form>

www.FLDOE.org

Heather Conley

850-245-0913

CareerPlan@fldoe.org



