Implementing IET in Adult Education

2021 ACE Conference Session

Workbook

Institute for the Professional Development of Adult Educators 2021

2021 ACE CONFERENCE SESSION

Implementing IET in Adult Education

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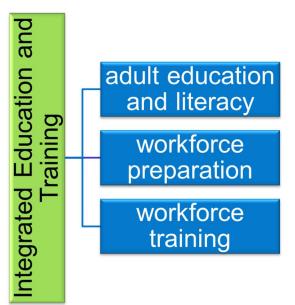
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Session Agenda

- Integrated Education and Training
 - o Definition
 - o Models
 - Single Set of Learning Objectives
 - Sample IET Alignment, Lesson Plan and Single Set of Learning Outcomes

What is IET?

IET is adult education and literacy, workforce preparation, and workforce training "each of sufficient intensity and quality, and based on the most rigorous research available, especially with respect to improving reading, writing, mathematics, and English proficiency of eligible individuals" that "occur simultaneously," "use occupationally relevant instructional materials," and are "organized to function cooperatively" with "a single set of learning outcomes."



Center for Law and Social Policy (2013). Integrated Education and Training: Model Programs for Building Career Pathways for Participants at Every Skill Level. Washington, DC.

Why is IET Important?

- Adult Education is not the end result
- Students need skills relevant to their desired goal which is to enter the workforce
- Students in career/technical programs lack basic skills to be successful
- IET accelerates students' career pathway

Workforce Preparation Activities

Florida Department of Education Curriculum Frameworks for Adult Education

In terms of workforce preparation activities, there are plenty of resources adult and CTE instructors can use. Workplace Preparation Activities are already incorporated in the adult education curricular frameworks.

Critical Thinking - All students will make decisions and solve problems by specifying goals, identifying resources and constraints, generating alternatives, considering impacts, choosing appropriate alternatives, implementing plans of action, and evaluating results.

Teamwork - All students will learn to work cooperatively with people with diverse backgrounds and abilities. Students will identify with the group's goals and values, learn to exercise leadership, teach others new skills, serve clients or customers, and contribute with ideas, suggestions, and work efforts.

Employment - All students will develop job search skills for employment such as completing an application, resume, cover letter, thank you letter, and interviewing techniques.

Self-Management - All students should display personal qualities such as responsibility, self-management, self-confidence, ethical behavior, and respect for self and others.

Utilizing Resources – All students will learn to identify, organize, plan, and allocate resources (such as time, money, material, and human resources) efficiently and effectively.

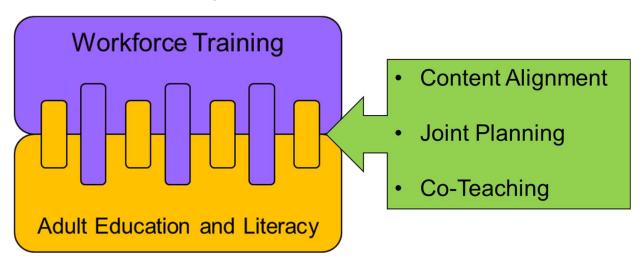
Using Information - All students will acquire, organize, interpret, and evaluate information in post-secondary, training, or work situations.

Understanding Systems - All students will learn to understand, monitor, and improve complex systems, including social, technical, and mechanical systems, and work with and maintain a variety of technologies.

Adult curricular frameworks can be downloaded from the Florida Department of Education website: <u>http://www.fldoe.org/academics/career-adult-edu/adult-edu/2020-2021-adult-edu-curriculum-framewo.stml</u>

IET Implementation Models

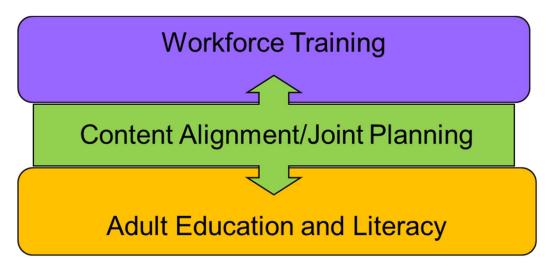
Fully-integrated instruction often pairs an occupational skills instructor with a basic skills instructor within the classroom in order to provide a cohesive presentation of both the basic skills and the occupational content.



While WIOA specifies that adult education and literacy activities exist in tandem with workforce preparation activities and workforce training, what this looks like in reality can vary from classroom to classroom, and program to program. Ideally, IET programs are able to either fully-integrate or partially-integrate the ABE curriculum with occupational skills training curriculum.

The first type of IET implementation is Fully-integrated instruction. Fully-integrated instruction often pairs an occupational skills instructor with a basic skills instructor within the classroom in order to provide a cohesive presentation of both the basic skills and the occupational content. One of the most well-known IET programs in the U.S. is Washington state's Integrated Basic Education and Skills Training (I-BEST) program. While some consider fully-integrated models to be the gold standard, they are costly and require extensive coordination and training.

Partially-integrated instruction allows for greater flexibility in scheduling and requires less coordination between occupational skills and ABE instructors. Although the content and skills instruction may not be as seamlessly integrated, students are still given the opportunity to learn basic skills that are applicable, contextualized, and aligned to the content course curriculum.



One Instructor Model - The adult education basic skills instruction, workforce preparation activities and workforce training are provided by one instructor who has expertise in basic skills instruction as well as the occupational area. Instruction must be based on a single set of learning objectives.

Employment/ Community Partners - Participants are with a community partner in local or regional workforce development area. Instruction must be based on a single set of learning objectives.

Instructional Strategy Review: Contextualizing Instruction



What is Contextualized Instruction?

Contextualized Teaching and Learning (CTL), also known as Contextualized Instruction, is defined as a "diverse family of instructional strategies designed to more seamlessly link the learning of foundational skills and academic or occupational content by focusing teaching and learning squarely on concrete applications in a specific context that is of interest to the student" (Mazzeo, 2008, p. 3; see also Medrich, Calderon, & Hoachlander, 2003).

Share an experience where you contextualized instruction for your students.

- What was your topic/objective?
- In what context did you teach this topic/objective?
- How did your students react or engage?
- How did you feel about implementing the strategy?

Why is Contextualized Instruction important?

- Some students learn more effectively when they are taught in a hands-on, realworld context rather than in an abstract manner.
- To make learning meaningful by engaging students in active learning
- Students experience the subject matter as connected and reinforcing, rather than separate and unrelated.
- It sets the student up to a career pathway.

Contextualized Instruction Activity

1. Pick an academic topic below.



				Your
Culinary	Welding	Barbering	Marketing	Choice of
Arts			and Sales	Field

3. Briefly discuss how you would contextualize your instruction.

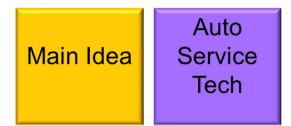
State the objective for your academic topic:

State the objective for your career/technical context:

Describe what activity you will use to implement/develop these objectives in your classroom.

Contextualized Content: Automotive Service Technician

Contextualized content are instructional materials or resources used by the teacher to help students apply foundational/academic skills in the workplace or a particular career.



What material/resource would you use for your contextualized activity?

- Worksheets or handouts
- Readings or articles
- Props, tools or equipment
- Guest speaker or career expert
- Facility or location

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Sample Contextualized Content in Mathematics

The worksheet below is an examples of contextualized content that can be used in the Adult Education classroom to promote basic skills critical to the welding program (in this case many other programs). These worksheets teach students how to read measurements from different types of rulers. Measurement is an important skill in welding. These worksheets were taken from Math-Aids.com.

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	Reading a Standard Ruler
How many Inches ?	
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https://www.math-aids.com/Measurement/

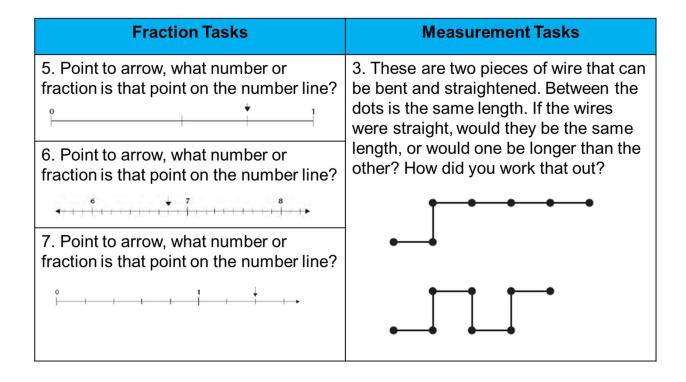
Broken Ruler Activity

In order for students to become effective welders, they need to understand the connection between fractions and measurement. The most powerful technique for students to understand the connection is to view the ruler as a number line (or vice versa). Both number lines and rulers are examples of scales and as such, they both have zero-points.

The activity below was taken from a research on the relationship between number lines and lengths conducted by developed by Mitchel, A. & Horne, M. in 2011.* Since we are interested in contextualized content involving fractions and measuring pipe lengths, this activity may help students see the relationship between the two when viewing a ruler as a number line.

Fraction Tasks	Measurement Tasks
1. If this is half, point, where would one and a half be on this number line?	1. This centimeter ruler is broken. It is measuring a chocolate frog. How long is the frog?
2. Please mark where one quarter would go on this number line.	
3. Point to arrow, what number or fraction is that point on the number line?	2. This ruler measures in centimeters but there are no numbers on it. How long is the footy card?
4. Point to arrow, what number or fraction is that point on the number line?	

^{*}Mitchel, A.& Horne, M.(2011). Measurement Matters: Fraction Number Lines and Length Concepts are Related. The Australian Association of Mathematics Teachers



*Mitchel, A.& Horne, M.(2011). Measurement Matters: Fraction Number Lines and Length Concepts are Related. The Australian Association of Mathematics Teachers

Sample Contextualized Content in English Language Arts

Below is an example of contextualized content in English Language Arts retrieved from https://welderportal.com/welding-tools-and-their-uses/.

Welding Tools and Their Uses

To get started with your welding, you must have a set of at least basic equipment and safety gear. However, before getting to welding, we would also recommend completing training, so you can learn how to properly weld and would know all the safety requirements. But here's a list of the basic welding tools and their uses.

Auto-Darkening Welding Helmet - An auto-darkening welding helmet is the most important part of the



welding safety gear. The purpose of the helmet, first of all, is to protect your eyes from the flash of the arc. However, when the arc of the torch is not active, the helmet's lens maintains a light shade, so you can still see your work. This eliminates the need to take the helmet on and off each time before welds. Another purpose of the welding helmet is to protect your face and neck from welding radiation and sparks.

Jacket or a Welding Apron with a Long Sleeve Shirt - Welding usually involves sparks and molten metal shooting in all different directions. So, it's important to protect from them not only your face but also the rest of the body. So, you should wear either a heat-resistant leather jacket or if you find wearing one of them, you can opt for a welding apron and a long sleeve cotton shirt. It's important to remember, that the protective clothing should be made from natural fiber and not synthetic materials. You don't want it to burn and damage your skin.

Welding Shoes - You'll also need a good pair of work shoes to protect your feet during the welding process. Again, make sure that they are not made from synthetic materials, which can burn. The leather is the best choice.

Gloves - While welding, your hands will be in the closest proximity of the arc. So it's important to protect them as well. For example, you can get MIG gloves, which will comfortably sit on your hands.

Safety Glasses - You can also wear safety glasses under the helmet for extra protection. Make sure to wear them also when grinding metal. Choose glasses that will also give you some UV protection.

Ear Plugs -The welding process produces a lot of noise. If you'll be working long hours, this exposure can cause pain. so protect your ears by wearing earmuffs or earplugs.

A Mask or a Respirator - As welding produces a lot of fumes that can have dangerous outcomes if you breathe them in, also get a mask or a respirator.

Welding Tools

Measuring



The success of a project greatly depends on making proper prior measurements, so invest in measuring and marking devices. You will need a tape measure, calipers, metal T-squares and some sort of marking tool such as permanent markers.

Welding Clamps

This is an absolute must have welding tool. Welding clamps allow you to firmly set up your work piece, so the welding will produce a tight joint. Clamps come in many different sizes. It's best to have at least 10 clamps, so you'll always have one ready for the project at hand. Without metal clamps, the metal warpage produced by welding will throw your project out of square and create welding defects.

Welding Magnets

Another essential for welding projects is the magnet. Using them, you can set up your metal pieces to hold at a variety of angles, such as 45, 90 and other. They also come in different sizes, so you can get a few of them to always be available for different project needs.

Electrode

An electrode is a tip that is installed on the end of the tool and through which the electric current is passed from the welder to the material. For different applications, you'll need a certain type of electrode. Also, electrodes used for MIG and stick welding differ from those used for TIG welding. The electrodes for TIG welding are made from non-consumable tungsten. This means that unlike with MIG and stick welding, TIG electrodes don't need regular replacement.

Wire and Electrode Feed

Depending on the type of welding you'll be doing, you'll be using either a wire or electrode feed. TIG welding uses the wire feed since the electrode is non-consumable. MIG welding, even though it uses a consumable electrode, also uses the wire feed. Stick welding, however, uses the electrode.









Angle Grinder

An angle grinder is a useful tool to have for prepping and finishing welds. Before you start welding, you can use the angle grinder to remove rust, paint or dirt from the work piece. You can also use the welding tool after you finish welding to remove the slag that has built up. You can even cut metal with an angle grinder as it can easily chop through thin metal.

Metal Brush

If your welding process creates a lot of slag, you'll also need a metal brush. For example, if you're stick or flux-cored welding, there'll be a lot of slag left behind after the weld is completed. To reveal the final weld, you'll need to use the metal brush to scrape off that slag coating.





Teachers may use this contextualized content when teaching text structure and features. In addition, teachers may use vocabulary words taken from this text to teach to students.

Below are some questions you can ask students when reading and examining the text.

- What type of text is it?
- What features does this text present?
- What is the structure of this text?
- Identify five (5) vocabulary words in the text.
- What reading strategies would you use when reading this content?

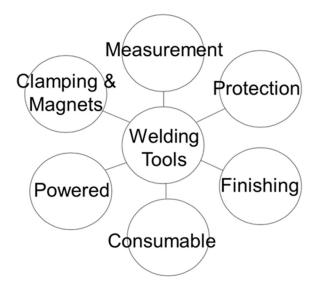
Strategies for Descriptive Text

Below are some strategies teachers and students can use with descriptive type texts:

- Activating Prior Knowledge When students preview text, they tap into what they already know that will help them to understand the text they are about to read. This provides a framework for any new information they read.
- Graphic Organizers Graphic organizers provide visual representations of the concepts in expository text. Representing ideas and relationships graphically can help students understand and remember them.

- Visualization Studies have shown that students who visualize while reading have better recall than those who do not (Pressley, 1977). Readers can take advantage of illustrations that are embedded in the text or create their own mental images or drawings when reading text without illustrations.
- Questioning Asking and answering questions about text is another strategy that helps students focus on the meaning of text. Teachers can help by modeling both the process of asking good questions and strategies for finding the answers in the text.
- Summarizing A summary briefly captures the main idea of the text and the key details that support the main idea. Students must understand the text in order to write a good summary that is more than a repetition of the text itself.
- Paraphrasing

Below are some sample graphic organizers for the contextualized content in welding.



Information retrieved from: <u>https://www.readnaturally.com/research/5-components-of-reading/comprehension</u>

Tools/Equipment	Use(s)
Auto-Darkening Welding	
Helmet	
Welding Apron	
Welding Shoes	
Gloves	
Safety Glasses	
Ear Plugs	
Mask or Respirator	
Welding Clamps	
Welding Magnets	
Electrode	
Electrode Feed	
Angle Grinder	
Metal Brush	

Protective Equipment	Measuring Tools	Welding Tools

Single Set of Learning Objectives

A statement that summarizes what students should be able to accomplish by the end of the lesson, demonstrating the three components of IET: adult education (and literacy activities), workforce preparation activities and workforce training; and describes how these components are organized and/or how they function together.

Side-by-Side Comparison of Learning ObjectivesTraditional Adult Education ProgramsIET Programs

Traditional Adult Education Programs	IET Programs	
Compare rational numbersSolve word problems involving proportions	• Use proportional reasoning to prepare dessert for a larger serving size than indicated in a recipe needed for a catering event.	
 Identify the main idea of informational text 	 Summarize and explain a catering plan to culinary staff and customer/buyer. 	
 Identify structure and purpose of text 	• Write a formal cover letter expressing	
 Write a formal cover letter to an employer 	your interest in a chef position at a large scale 3-star restaurant chain.	

Lesson Planning Template

To assist adult education teachers in planning lessons aligned to the IET curriculum, an IET lesson plan template has been developed to seamlessly integrate the basic components of a lesson plan and the necessary components for IET implementation. Please note that the Lesson Planning Template is also included in the Appendix Section of this workbook.

Lesson Topic	:							
Objective(s):								
Length:	Length:							
Workforce	Workforce Preparation and Skills							
Basic Workpl	ace Skills	Wo	rkforce Preparation	Activity	Basi	c Work	xplace Knowledge	
Uses Technology			Critical Thinking			Appli Conc	ies Health and Safety epts	
Observes Critically		Teamwork		Understands Process an Product or Service				
Listens w	Listens with Understanding		Employment			Demonstrates Quality Consciousness		
Speaks C	learly and Concisely	Self-Management		Understands Finances		erstands Finances		
Writes C	learly and Concisely		Utilizing Resource	S			ks within Organization ture and Culture	
Reads wi	th Understanding		Using Information	ı				
Applies Mathematical Concepts and Operations		- 12	Understanding Sy	stems				
Basic Skills	Math	Re	eading	Writing		_	Language	
Standards/								
Resource								

	_	· · · · · · · · · · · · · · · · · · ·	
Materials	ABE		
Needed	CTE		
IET Single S	Set of		
Objective B	Being Met		
Anticipato	ry Set		
Instruction	al		
Procedure			
Guided Pra	octice		
Closure			

Sample Lesson Plan: Culinary Arts

Workforce Training Content and Objectives	Basic Skills Content and Objectives	Workforce Prep Activity
 07.01 Identify proper sources of supply (i.e., organic, sustainability, farm-to-table, etc.). 07.02 Evaluate products. 11.12 Prepare desserts. 	Math: Compare rational numbers; estimation; simplify and perform operations on fractions; solve proportions; and unit rates ELA: Analyze structure, point of view or purpose of text; make logical inferences from text, evaluate content presented in various formats	Using Information - Acquire, organize, interpret, and evaluate information needed to plan a small catering event. Utilizing Resources - identify, organize, plan, and allocate resources for a small dessert catering event.

IET Single Set of Learning Objectives

Identify proper sources of supply by reading food labels and evaluate food products based on cost and nutritional value in preparation for a catering event.

Prepare dessert for a larger serving size than indicated in the recipe.

Less	son Topic:	Dic: Using Reading and Math Skills in Dessert Catering							
	ective(s):	 Evaluate food ingredients based on source, cost, and nutritional value. Read and follow instructions of a dessert recipe. Use proportion to convert a dessert recipe to a larger serving quantity 3 hours 							
Len	gth:	5 110013							
Wo	orkforce I	Preparation an	d Ski	ills					
	Basic Workplace Skills			kforce Preparation Activity	Ba	C Workplace Knowledge			
	Uses Techr	nology	V	Critical Thinking	\checkmark	Applies Health and Safety concepts			
	Observes Critically Listens with Understanding			Teamwork		Understands Process and roduct or Service			
				Employment		Demonstrates Quality Consciousness			
	Speaks Clea	arly and Concisely	V	🜈 elf-Management		Understands Finances			
Writes Clearly and Concisely			Utilizing Resources		Works within Organization Structure and Culture				
Beads with Understanding			Using Information						
Applies Mathematical Concepts and Operations			Understanding Systems						

Basic Skills		Math	Reading	Writing	Language		
Standards/ Resource	perfo	pare, simplify and rm operations on al numbers.	Analyze structure, point of view or purpose of text in various formats.				
		unit rates and proportions.	Make logical inferences from text.				
Materials Needed	ABE	Rational numbers worksheet, unit rates and proportions worksheet, sample food labels, basic dessert recipe, recipe conversion tool.					
	CTE	Recipe ingredients, information on proper sources of supply, nutritional value materials, mixing bowl, baking pan, oven					
IET Single Se Objective Be Met		evaluate food prod	entify proper sources of supply by reading food labels and aluate food products based on cost and nutritional value in eparation for a catering event.				

Anticipatory Set	Read and compare various food labels based on source of supply, nutritional value and cost.
Instructional Procedure	 Conduct mini lesson on how to read food labels. Review comparing, simplifying, and performing operations on rational numbers. Review how to find unit rates and solve proportions. Read banana bread recipe. Use proportion to convert banana bread recipe to a larger serving quantity. Evaluate and prepare ingredients for banana bread recipe. Follow banana bread recipe instructions. Review basic safety tips in baking. Bake banana bread.

Guided Practice	Dead feed labels and evaluate source of sumply
	Read food labels and evaluate source of supply,
	nutritional value and cost.
	 Rational numbers worksheet, unit rates and
	proportions worksheet
	Use recipe conversion tool
	Plan a banana bread catering event.
	r lan a sanana sread satering event.
Closure	
	1. Eat banana bread while completing 3-2-1 Exit ticket.
	2. Homework: Head to the local supermarket and
	prepare a shopping list of ingredients for the banana
	bread catering event based on a budget of \$50.00.

Sample Contextualized Content: Culinary Arts

NUTRITION: 350 calories, 12 g fat (4.5 g saturated), 27 g sugar

SERVES 4

YOU'LL NEED

4 very ripe bananas, peeled and mashed (about 2 cups)

1⁄2 cup Greek-style yogurt

4 Tbsp butter, melted

- 2 large eggs
- 1 tsp vanilla
- 2 cups flour
- 3/4 cup sugar
- 1/2 cup toasted walnuts, coarsely chopped
- 1 tsp baking soda
- 1 tsp baking powder
- 1/2 tsp ground cinnamon
- 1/2 tsp salt

HOW TO MAKE IT

- 1. Preheat the oven to 350°F. Butter a 9" x 5" x 3" loaf pan.
- 2. Combine the bananas, yogurt, butter, eggs, and vanilla in a large mixing bowl, stirring to blend. In a separate bowl, mix together the flour, sugar, walnuts, baking soda, baking powder, cinnamon, and salt. Gently fold the dry ingredients into the wet banana mixture, and stir until fully incorporated.
- 3. Scrape the batter into the prepared pan.
- 4. Bake on a low oven rack for about 50 minutes, until a toothpick inserted into the center of the bread comes out clean. Let cool for 5 minutes in the pan.
- 5. Eat warm or at room temperature.

Nutrition Fac	ts		Burstin' Welon Berry Ingredients: Cultured Pasteurized
Serving Size 1 tube (64g)		Vitamin A 8% • Vitamin C 0%	Grade A Low Fat Wilk, Sugar, Nodified Corn Starch,
Servings Per Container 8		Calcium 10% • Iron 0%	Kosher Gelatin, Tricalcium Phosphate, Potassium
		Vitamin D 10% • Riboflavin 4%	Sorbate Added to Maintain Freshness, Carrageenan,
Amount Per Serving		Phosphorus 6%	Natural and Artificial Ravor, Red #40, Vitamin A Acetate,
Calories	70	*Percent Daily Values are based on a 2,000	Blue #1, Vitamin Ds.
Calories from Fat	5	calorie diet. Your daily values may be higher	Cool Cotton Candy Ingredients: Cultured Pasteurized
% Daily	/ahuo*	or lower depending on your calorie needs: Calories 2,000 2,500	Grade A Low Fat Wilk, Sugar, Modified Corn Starch, Kosher Gelatin, Tricalcium Phosphate, Potassium
Total Fat 0.5g	1%		Sorbate Added to Maintain Freshness, Carrageenan,
		Sat Fat Less Than 20g 25g	Natural and Artificial Ravor, Blue #1, Vitamin A Acatate,
Saturated Fat 0g	0%	Cholesterol Less Than 300mg 300mg Sodium Less Than 2,400mg 2,400mg	Red 440, Vitamin D ₃ .
Trans Fat 0g		Sodium Less Than 2,400mg 2,400mg Potassium 3,500mg 3,500mg	
Cholesterol less than 5mg	1%	Total Carbohydrate 300g 375g	DISTRIBUTED BY YOPLAIT USA, INC. BOX 200 YC, MPLS, MN 55440 USA
Sodium 30mg	1%	Dietary Fiber 25g 30g Protein 50g 65g	© 2011 Yoplait USA, Inc.
Potassium 90mg	3%		GLUTEN FREE
Total Carbohydrate 13g	4%		YOPLAIT and GO-GURT are registered trademarks of YOPLAIT Marques Internationales SAS (France)
Dietary Fiber 0g	0%		used under license. Comments? Send tube with written inquiries.
Sugars 10g		Meets National Yogurt Association Criteria for Live	1-800-967-5248 (M-F 7:30 – 5:30 CT) www.Yoplait.com
Protein 2g	4%	Live & Active and Active Cultures and Active Culture Yogurt	Kids under 5 years may have difficulty swallowing frozen 6o-GURT® Lowfat Yogurt. Please be sure to thaw before serving.

Whole Group Collaboration Activity

Develop Your Own IET Single Set of Learning Objectives

Step 1: Participants will be grouped in pairs.

Step 2: Pairs will complete the following tasks for a set of workforce training content and objectives in Human Services:

- Identify the basic skills content and objectives
- Select and identify appropriate Workforce Preparation Activities

Step 3: Write a Single Set of Learning Objectives based on workforce training and basic skills content/objectives and Workforce Preparation Activities.

Record your work using the Template below.

Workforce Training Content and Objectives	Basic Skills Content and Objectives	Workforce Prep Activity
17.01 Prepare the client for service.17.02 Analyze and evaluate	Math:	Critical Thinking Teamwork
the hair's chemical composition and structure. 17.03 Identify different compositions of shampoos.	ELA Reading:	Employment Self-Management
Utilize problem-solving skills to determine the appropriate products and applications and		Utilizing Resources Using Information
communicate an understanding of factors that influence the choice of products to meet client's needs.	Speaking:	Understanding Systems
	Listening:	

IET Single Set of Learning Objectives						



Adult Ed. Teacher: CTE Teacher: Template 3: IET Lesson Plan

Less	on Top	ic:									
Obje	ective(s	s):									
Leng	gth:										
Wo	orkfor	ce Pr	epa	ration and	l Ski	lls					
	Basic	Workp	olace	Skills	Wo	Workforce Preparation Activity Basic Workplace Knowledge					
	Uses T	echnol	ogy			Critical Thinking			Applies Health and Safety		
	01		·						Concepts		
	Observ	es Crit	ically			Teamwork			100000000000000000000000000000000000000	erstands Process and uct or Service	
	Listens	with l	Inder	standing		Employment				onstrates Quality	
	2.010110					Linployment				ciousness	
	Speaks	Clearl	y and	Concisely		Self-Management	t		Understands Finances		
	Writes	Clearly	y and	Concisely		Utilizing Resource	es			ks within Organization	
	Deede			to u d'u o					Struc	ture and Culture	
	Applie			tanding		Using Information					
		pts and				Understanding Systems					
Basi	c Skills		ſ	Math	Reading Wr		iting		Language		
	ndards/										
	ource										
	erials	ABE									
Nee		CTE									
	Single S ective B		Net								
-	cipator										
		,									
Inst	ruction	al									
Proc	cedure										
Guid	ded Pra	ctice									
Clos	uro										



Implementing IET in Adult Education

Presenter(s):	Location:	Date:

- 1. Did the presentation meet your expectations? If not, how could it be improved?
- 2. What was the most valuable part of the professional development to you? Why?
- 3. How will you apply what you have learned in this workshop to your job?

4.		Excellent	Average	Needs Improvement
	The presenter's knowledge about the topic			
	The quality and use of materials provided			

5. Do you have any suggestions for additional professional development activities?

Additional Comments: